

2025 MEDIATOR BILLING RATES

Number of Parties	RATE A	RATE B	RATE C	RATE D
Half Day / Per Party				
2	\$1300	\$1550	\$1750	\$2050
3	\$1025	\$1250	\$1425	\$1650
4	\$950	\$1125	\$1275	\$1475
Full Day / Per Party				
2	\$2425	\$2750	\$3150	\$3850
3	\$1950	\$2200	\$2600	\$2900
4	\$1750	\$2050	\$2325	\$2450
5	\$1575	\$1875	\$2100	\$2200
	Rate A Mediators Paul Chernick Michelle Corsi** Mark Dietzler** Tim Farley** Kevin Hanchett**	Rate B Mediators Jack Follis** Tim Malarchick Mac Shelton	Rate C Mediators Monte Bersante Sharon J. Bitcon** Carolyn Cairns Tom Harris Scott Holte Hon. Elizabeth Martin (Ret.) Cynthia Morgan** Hon. Sue Serko (Ret.)	Rate D Mediators John Cooper Marc Cote Cliff Freed Margo Keller Hon. Ron Leighton (Ret.) Mark W. Schneider*** Kathleen Wareham
Please inquire with a WAMS Case Administrator for 6+ party rates.				

EXPRESS MEDIATION OPTION

*Mediators designated as ** above*

- 2-party cases only with demands below \$100k
- 3-hour engaged mediation session
- Briefing limited to 5 pages per party+exhibits
- Flat rate of \$650 per party
- Prepayment required for time reserved
- No cancellation fee

CLASS ACTION MEDIATION RATE

All mediators - \$5,000 per party / \$10,000 total · Full day scheduling (8 hours)

MEDIATION FEE POLICIES

- 1) Minimum and Staff Time Charged** The minimum time charged is the time reserved on the mediator's calendar. A \$75/hr office staffing surcharge applies to in-person hearings past 6:00 p.m. or on weekends at WAMS. The Seattle WAMS office is staffed for hearings from **7:30 a.m.-10:00 p.m.** Tacoma WAMS is open from **8:00 a.m.- 5:30 p.m. only.**
- 2) Ten (10) Business Day Cancellation Policy** A late cancellation fee may be assessed for hearings that are postponed or canceled absent good cause within ten (10) business days of a scheduled hearing. The per-party fee will be billed to each party's attorney (or per the parties' fee agreement), unless another matter can be scheduled to fill the time reserved on the calendar. **The cancellation notice must be received in writing at WAMS before 5:00 p.m. on the 10th business day before the mediation date to avoid a late cancellation fee. The mediation date is not counted for cancellation purposes.** A case that settles or otherwise withdraws from mediation at least ten (10) business days prior to the mediation date will have no cancellation fee. Multi-day mediations have customized cancellation deadlines. There is no cancellation fee for the WAMS Express Mediation Option.
- 3) Mediator Billing Guidelines** Half Day, Full Day and Express Option rates include limited time to review submissions. Mediators bill hourly for excess review, travel and telephone time, pursuant to the fee agreement on file at time of scheduling. Base hourly rates for excess review of materials, travel, and telephone time are as follows: **Rate A** \$450/hour; **Rate B** \$550/hour; **Rate C** \$625/hour; **Rate D** \$750/hour, ***\$795/hour. Subsequent mediation sessions are scheduled and billed at rates then in effect.
- 4) Fee Responsibility** The mediation fee is billed to the attorneys or representatives of the parties to the mediation, with payment due within 45 days of invoicing as a condition of scheduling. **WAMS is not responsible for obtaining payment from individual or business clients of attorneys.** All representatives receive a mediation fee memo before the mediation session, with prepayment required in Express Mediation and of clients with no recent credit history with WAMS or based on the nature of the case.
- 5) Withdrawal/Settlement of a Party in Multi-Party Case** If a party involved in a multi-party mediation effort settles out or otherwise withdraws from the mediation **before** the cancellation deadline (and notifies WAMS as required in paragraph 2 above), there will be no further fee obligation for that party. If the withdrawal or settlement occurs **after** the late cancellation deadline and the remaining parties do not agree to reallocate the fee obligation, the withdrawing party remains obligated to share in the applicable fee reallocation.